

SHILOH MINISTRIES: CONGREGATIONAL MEMBERSHIP RULES

32. MEMBERSHIP

- 32.1. The Church shall maintain a closed membership structure and as such all candidates shall be vetted and be subject to minimum requirements and an application process.
- 32.2. The right of admission to full membership is proposed and processed by the Leadership and approved by the Senior Elder.
- 32.3. The Leadership and/or Senior Elder may, in their absolute discretion and having regard to the Mandate, Statement of Faith and reputation of the Church, accept an individual qualifying for membership, in accordance with the criteria set out in Clause 32.5, as a member on such terms and conditions, as the Leadership and/or Senior Elder may determine.
- 32.4. The granting and continuation of membership of the Church shall be at the discretion of the and/or Senior Elder, and the Church shall not be obliged to divulge or justify reasons for any refusal to grant such membership.
- 32.5. Upon completion, receipt and acceptance of the following an individual shall be received into Shiloh Household as a Congregational Member:
 - 32.5.1. Complete and submit the designated application form, completing all details of you and your family where required.
 - 32.5.2. Complete the Apostolic Transition Course (ATC).
 - 32.5.3. Formal acceptance of Statement of Faith.
 - 32.5.4. Indicate where you would serve within the Body of Christ.
 - 32.5.5. Sign and accept the POPIA policy and data usage consent form.
- 32.6. A Congregational Member shall cease to be part of the Church -
 - 11.6.1. When she/he dies.
 - 11.6.2. When she/he resigns by written notice to the Church.
 - 11.6.3. In the event of moral failure or material deviation from the Church Mandate and Statement of Faith, provided that such removal has been adjudicated and

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voted on by the majority of the Leadership of the Church, excluding the member in question.

- 11.6.4. The Leadership and/or Senior Elder may, in their absolute discretion and having regard to the Mandate, Statement of Faith, Church Reputation and requirements of ongoing Congregational Membership terminate any member.

11.7. Right to Appeal

A member whose membership has been terminated shall have the right to appeal to the Leadership within one month of membership being terminated.

32.8 Resignation

A member of the Church may resign by tendering his/her resignation in writing, to the Senior Elder.

33. DISPUTES AMONG MEMBERS

- 33.1. The Senior Elder shall be entitled and may delegate, but is not obliged, to constitute a Standing Dispute Resolution Committee with terms of reference and promote Church rules for the purposes of resolving disputes and putting procedures in place for such purposes.
- 33.2. Any dispute arising among any class of member(s) in connection with or affecting any action concerning the Church or its affairs, properties or assets and liabilities shall on application by the disputants, be referred by the Leadership to a Standing Dispute Resolution Committee appointed by the Senior Elder and convened for such purpose.
- 33.3. In the absence of a Standing Dispute Resolution Committee, the Senior Elder shall constitute an ad hoc Dispute Resolution Committee, comprising at least three (3)

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persons with specific terms of reference for the purposes of resolving any dispute placed before it.

- 33.4. The decision of the Standing Dispute Resolution Committee may be taken on appeal by any aggrieved disputant to the Senior Elder whose decision shall be final and binding.
- 33.5. Disputes from members shall exclude disputes submitted by employees of the Church. Employee disputes shall be dealt with in terms of the relevant Human Resources Policies of the Church.
- 33.6. Disputes concerning an employee who is also a member of the Church, shall be referred by the Senior Elder to a Standing Dispute Resolution Committee or an ad hoc Dispute Resolution Committee as the case may be provided that it does not concern an employer, employee relationship issue.